

Many Career Related questions are in fact questions you can ask yourself when you plan your own career.

Question

Where do you see yourself in five years to ten years?

Comments and Suggested Answer

The purpose of this question is to understand your level of ambition. Focus on the kinds of experiences you wish to gain over time as well as how the position you are applying for will add to your experience. It would be good on a career-planning basis to have a 5 year plan indicating where you would want to see yourself.

Question

What are your work-related goals for the coming years?

Comments and Suggested Answer

The purpose of this question is to understand if your goals fit opportunities in the organization, industry or position. An ideal answer would be to align yourself to establishing yourself within the following :

Establishing or further establishing yourself in the industry that the company is in

Establishing or further establishing in the competencies of the role you are applying for.

Establishing yourself in the company you are applying for.

Question

Have you done as well in your career as you expected or hope?

Comments and Suggested Answer

Discuss your professional learning experiences in your past positions,
Do not demonstrate pessimism and unrealistic expectations.

Question

If you could start your career again from the beginning, what would you change?

Comments and Suggested Answer

The purpose of this question is to understand your satisfaction with your current professional situation and position. Talk about the learning experiences you have had and the professional development you have continually gain.. Do not show pessimism or disappointment with previous changes.

Question

Describe your ideal job.

Comments and Suggested Answer

The ideal job for you should be the one you are applying for. Describe the type of company, colleagues, working environment that is similar to the position and company you are applying for. Keep your answer general and avoid being overly specific.

Question

What made you choose your current career?

Comments and Suggested Answer

The purpose of this question is to mention your professional character and what value you can bring. Model your answer around the industry, company and the role you are applying for.

Question

Would you ever consider starting your own company?

Comments and Suggested Answer

This is a professional choice that you can make. The purpose of this question is to further understand your ambition and long term goals.

Focus your answers on what the next step in your professional development. Does starting your own company feeds your professional development going forward?

Question

What motivated you to change careers/jobs at this time?

Comments and Suggested Answer

The ideal answer to this question is to remain positive. Explain your reasons for leaving the present employment is in seeking professional growth and development. Do not sound negative.

Question

What do you expect your job title will be in five years?

Comments and Suggested Answer

The ideal answer would be to focus your answer on the next logical step for the position you are applying for. Explain what motivates you to work towards the position you are aiming for. Avoid saying you do not know as it does not reflect well on you.

Question

If our company hired you, what professional goals would you set for yourself?

Comments and Suggested Answer

Indicate how your specific goals and objectives are uniquely aligned with the company's objectives and that you will set goals to improve the skills required to meet those goals.

Question

Do you like the career path you have selected? Has it been gratifying for you?

Comments and Suggested Answer

Describe for the interviewer the positive results you have achieved in your career and how they measure up to your expectations. The interviewer is trying to establish that your needs can be satisfied on the job.

Question

What are your short-term objectives?

Comments and Suggested Answer

Indicate that for the short-term, you'd like to find a position that is a good fit and where you can contribute to a company's bottom line.

Your answer should describe your ideal job. Focus on what you seek in your next job, taking care that your response closely matches the position you're applying for.

Question

What are your long-term objectives?

Comments and Suggested Answer

Your employer is attempting to determine if you have plans to stay with the firm.

Let them know that if you are selected for the position, you would hope to meet your goals and take advantage of opportunities to learn so you would be considered for other positions within the company.

Reassure them that you hope to build your career with a company such as this one.